

GRI content index						
Statement of use		PRARAM 9 HOSPITAL PUBLIC COMPANY LIMITED has reported in accordance with the GRI Standards 2021 for the the period between 1 January 2025 to 31 December 2025				
GRI 1 used		GRI 1: Foundation 2021				
Applicable GRI Sector Standard(s)		Not applicable				
GRI Standards	Disclosure	Location Reference	Requirement Omitted	Omission		
				Reason	Explanation	
General disclosures 2021						
The Organization and its Reporting Practices						
GRI 2	2-1 Organizational details	20				
	2-2 Entities included in the organization's sustainability reporting	n				
	2-3 Reporting period, frequency and contact point	n, 239				
	2-4 Restatements of information	No restatement of information was made during the reporting period.				
	2-5 External assurance					The Company has not yet sought external assurance for the current report. However, the Company has established internal verification processes to ensure the accuracy of our greenhouse gas emissions data, which has been verified by the Thailand Greenhouse Gas Management Organization (TGO).
Activities and Workers						
GRI 2	2-6 Activities, value chain and other business relationships	71-72				
	2-7 Employees	163-165				
	2-8 Workers who are not employees	179				
Governance						
GRI 2	2-9 Governance structure and composition	304-305				
	2-10 Nomination and selection of the highest governance body	349-353				
	2-11 Chair of the highest governance body	351, 477				
	2-12 Role of the highest governance body in overseeing the management of impacts	66-67				
	2-13 Delegation of responsibility for managing impacts	66-69				
	2-14 Role of the highest governance body in sustainability reporting	66-67				
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	2-17 Collective knowledge of the highest governance body	353				
	2-18 Evaluation of the performance of the highest governance body	358-361				
	2-19 Remuneration policies	372-377				
	2-20 Process to determine remuneration	372				
	2-21 Annual total compensation ratio	Omission			Confidentiality constraints	This information is not disclosed due to confidentiality constraints
Strategies, Policies and Practices						
GRI 2	2-22 Statement on sustainable development strategy	3, 68-70				
	2-23 Policy commitments	69-70				
	2-24 Embedding policy commitments	65-70				
	2-25 Processes to remediate negative impacts	384-386				
	2-26 Mechanisms for seeking advice and raising concerns	384-386				
	2-27 Compliance with laws and regulations	240				
	2-28 Membership associations	18				
	2-29 Approach to stakeholder engagement	72-76				
	2-30 Collective bargaining agreements	177				

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GRI Standards	Disclosure	Location Reference	Requirement Omitted	Omission	
				Reason	Explanation
Material topics 2021					
GRI 3	3-1 Process to determine material topics	77-89			
	3-2 List of material topics	79			
1. Business Ethics, Integrity and Transparency					
GRI 3: Material Topics 2021	3-3 Management of material topics	68-69, 91-92, 273			
GRI 205: Anti-corruption 2016	205-1 Operations assessed for risks related to corruption	269-274			
	205-2 Communication and training about anti-corruption policies and procedures	271-274			
	205-3 Confirmed incidents of corruption and actions taken	273-274			
2. Innovation & Collaboration					
GRI 3: Material Topics 2021	3-3 Management of material topics	68-69, 100-103			
3. Supply Chain Management					
GRI 3: Material Topics 2021	3-3 Management of material topics	68-69, 93-99			
GRI 308: Supplier Environmental Assessment 2016	308-1 New suppliers that were screened using environmental criteria	93-94			
	308-2: Negative environmental impacts in the supply chain and actions taken	95-99			
GRI 414: Supplier Social Assessment 2016	414-1 New suppliers that were screened using social criteria	93-94			
	414-2: Negative social impacts in the supply chain and actions taken	95-99			
4. Respect for Human Rights and Labor Practices					
GRI 3: Material Topics 2021	3-3 Management of material topics	68-69, 154-156, 215-217			
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	163-165, 306			
GRI 406: Non-discrimination 2016	406-1 Incidents of discrimination and corrective actions taken	170, 218			
GRI 410: Security Practices 2016	410-1 Security personnel trained in human rights policies or procedures	162			
5. Improve Quality of Life and Community					
GRI 3: Material Topics 2021	3-3 Management of material topics	68-69, 191-193			
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	193-215			
6. Customer Responsibility					
GRI 3: Material Topics 2021	3-3 Management of material topics	68-69, 181-186			
GRI 416: Customer Health and Safety 2016	416-1 Assessment of the health and safety impacts of product and service categories	181-182			
GRI 418: Customer Privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	186-189, 218			
7. Talent Attraction and Retention					
GRI 3: Material Topics 2021	3-3 Management of material topics	68-69, 172-174			
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	173-180			
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	179-180			
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	174			
	404-2 Programs for upgrading employee skills and transition assistance programs	172-174			
8. Climate Change Management					
GRI 3: Material Topics 2021	3-3 Management of material topics	68-69, 144-151			
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	148-149, 151			
	305-2 Energy indirect (Scope 2) GHG emissions	148-149, 152			
	305-3 Other indirect (Scope 3) GHG emissions	148-151			
	305-4 GHG emissions intensity	147			
	305-5 Reduction of GHG emissions	148			
9. Energy Saving Management					
GRI 3: Material Topics 2021	3-3 Management of material topics	68-69, 118-123			
GRI 302: Water and Effluents 2018	302-1 Energy consumption within the organization	120-121, 123			
	302-3 Energy intensity	121			
	302-4 Reduction of energy consumption	121			
10. Water Saving Management					
GRI 3: Material Topics 2021	3-3 Management of material topics	68-69, 123-131			
GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource	124-127			
	303-2 Management of water discharge-related impacts	124-131			
	303-3 Water withdrawal	131			
	303-4 Water discharge	131			
	303-5 Water consumption	131			
11. Waste Management					
GRI 3: Material Topics 2021	3-3 Management of material topics	68-69, 132-144			
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	306-2 Management of significant waste-related impacts	132-138, 141-142			
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