

GRI content index					
Statement of use		PRARAM 9 HOSPITAL PUBLIC COMPANY LIMITED has reported in accordance with the GRI Standards 2021 for the period between 1 January 2025 to 31 December 2025			
GRI 1 used		GRI 1: Foundation 2021			
Applicable GRI Sector Standard(s)		Not applicable			
GRI Standards	Disclosure	Location Reference	Requirement Omitted	Omission	
				Reason	Explanation
General disclosures 2021					
The Organization and its Reporting Practices					
GRI 2	2-1 Organizational details	20			
	2-2 Entities included in the organization's sustainability reporting	A			
	2-3 Reporting period, frequency and contact point	A, 262			
	2-4 Restatements of information	No restatement of information was made during the reporting period.			
	2-5 External assurance				The Company has not yet sought external assurance for the current report. However, the Company has established internal verification processes to ensure the accuracy of our greenhouse gas emissions data, which has been verified by the Thailand Greenhouse Gas Management Organization (TGO).
Activities and Workers					
GRI 2	2-6 Activities, value chain and other business relationships	75-76			
	2-7 Employees	185-187			
	2-8 Workers who are not employees	203			
Governance					
GRI 2	2-9 Governance structure and composition	333-334			
	2-10 Nomination and selection of the highest governance body	383-389			
	2-11 Chair of the highest governance body	386, 523			
	2-12 Role of the highest governance body in overseeing the management of impacts	70-71			
	2-13 Delegation of responsibility for managing impacts	70-73			
	2-14 Role of the highest governance body in sustainability reporting	70-71			
	2-15 Conflicts of interest	282, 298-299			
	2-16 Communication of critical concerns	104, 300-302			
	2-17 Collective knowledge of the highest governance body	388			
	2-18 Evaluation of the performance of the highest governance body	394-397			
	2-19 Remuneration policies	408-415			
	2-20 Process to determine remuneration	409			
	2-21 Annual total compensation ratio	Omission		Confidentiality constraints	This information is not disclosed due to confidentiality constraints
Strategies, Policies and Practices					
GRI 2	2-22 Statement on sustainable development strategy	3, 72-74			
	2-23 Policy commitments	69-70			
	2-24 Embedding policy commitments	69-74			
	2-25 Processes to remediate negative impacts	104, 300-302			
	2-26 Mechanisms for seeking advice and raising concerns	104, 300-302			
	2-27 Compliance with laws and regulations	263			
	2-28 Membership associations	18			
	2-29 Approach to stakeholder engagement	77-81			
	2-30 Collective bargaining agreements	200-201			

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GRI Standards	Disclosure	Location Reference	Requirement Omitted	Omission	
				Reason	Explanation
Material topics 2021					
GRI 3	3-1 Process to determine material topics	82-99			
	3-2 List of material topics	84			
1. Business Ethics, Integrity and Transparency					
GRI 3: Material Topics 2021	3-3 Management of material topics	72-73, 102-104, 299			
GRI 205: Anti-corruption 2016	205-1 Operations assessed for risks related to corruption	295-300			
	205-2 Communication and training about anti-corruption policies and procedures	297-300			
	205-3 Confirmed incidents of corruption and actions taken	300			
2. Innovation & Collaboration					
GRI 3: Material Topics 2021	3-3 Management of material topics	72-73, 113-118			
3. Supply Chain Management					
GRI 3: Material Topics 2021	3-3 Management of material topics	72-73, 105-112			
GRI 308: Supplier Environmental Assessment 2016	308-1 New suppliers that were screened using environmental criteria	105-106			
	308-2: Negative environmental impacts in the supply chain and actions taken	106-112			
GRI 414: Supplier Social Assessment 2016	414-1 New suppliers that were screened using social criteria	105-106			
	414-2: Negative social impacts in the supply chain and actions taken	106-112			
4. Respect for Human Rights and Labor Practices					
GRI 3: Material Topics 2021	3-3 Management of material topics	72-73, 175-177, 237-239			
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	185-187, 335			
GRI 406: Non-discrimination 2016	406-1 Incidents of discrimination and corrective actions taken	192, 240			
GRI 410: Security Practices 2016	410-1 Security personnel trained in human rights policies or procedures	184			
5. Improve Quality of Life and Community					
GRI 3: Material Topics 2021	3-3 Management of material topics	72-73, 216-218			
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	218-237			
6. Customer Responsibility					
GRI 3: Material Topics 2021	3-3 Management of material topics	72-73, 204-210			
GRI 416: Customer Health and Safety 2016	416-1 Assessment of the health and safety impacts of product and service categories	205-206			
GRI 418: Customer Privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	212-214, 240			
7. Talent Attraction and Retention					
GRI 3: Material Topics 2021	3-3 Management of material topics	72-73, 194-197			
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	201-202, 204			
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	203-204			
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	197			
	404-2 Programs for upgrading employee skills and transition assistance programs	194-197			
8. Climate Change Management					
GRI 3: Material Topics 2021	3-3 Management of material topics	72-73, 164-172			
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	169, 172			
	305-2 Energy indirect (Scope 2) GHG emissions	169, 172			
	305-3 Other indirect (Scope 3) GHG emissions	169-172			
	305-4 GHG emissions intensity	167			
	305-5 Reduction of GHG emissions	168			
9. Energy Saving Management					
GRI 3: Material Topics 2021	3-3 Management of material topics	72-73, 136-141			
GRI 302: Water and Effluents 2018	302-1 Energy consumption within the organization	138-139, 141			
	302-3 Energy intensity	140			
	302-4 Reduction of energy consumption	140			
10. Water Saving Management					
GRI 3: Material Topics 2021	3-3 Management of material topics	72-73, 141-150			
GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource	142-145			
	303-2 Management of water discharge-related impacts	143-150			
	303-3 Water withdrawal	149			
	303-4 Water discharge	150			
	303-5 Water consumption	150			
11. Waste Management					
GRI 3: Material Topics 2021	3-3 Management of material topics	72-73, 150-164			
GRI 306: Waste 2020	306-1 Waste generation and significant waste-related impacts	158-164			
	306-2 Management of significant waste-related impacts	150-157, 160-162			
	306-3 Waste generated	163			
	306-4 Waste diverted from disposal	158-159, 164			
	306-5 Waste directed to disposal	158-159			