

## Occupational Health & Safety Policy

Praram 9 Hospital places great importance on occupational health, safety, and the working environment of its employees, patients, patients' relatives, contractors, business partners, students, volunteers, and all visitors. The Hospital is committed to providing a safe and appropriate workplace and hospital environment that supports the delivery of healthcare services and complies with applicable laws, professional standards, and relevant international healthcare facility safety standards.

The Hospital emphasizes a preventive and risk-based approach to managing occupational health and safety risks in order to reduce the likelihood of accidents, injuries, work-related illnesses, and unsafe incidents arising from buildings, facilities, support systems, equipment, work processes, and the working environment.

### Our Commitments

Praram 9 Hospital is committed to:

1. **Providing a safe working environment**

Plan, develop, and maintain hospital buildings, utility systems, facilities, and service areas to ensure safety, support patient care, and minimize risks to employees and service users.

2. **Continuously assessing and controlling risks**

Conduct regular surveys, inspections, and risk assessments of buildings, facilities, work environments, and operational processes, and implement appropriate corrective and preventive measures.

3. **Preventing occupational accidents and injuries**

Promote measures to prevent workplace accidents, slips, trips and falls, injuries from manual handling, ergonomic risks, exposure to work-related hazards, and other unsafe incidents associated with hospital operations.

4. **Promoting safety knowledge and culture**

Provide communication, education, and training on occupational health and safety, workplace safety, emergency response, and prevention of occupational injuries to employees and relevant parties as appropriate.

5. **Complying with applicable laws and standards**

Operate in accordance with applicable occupational safety, health, and working environment laws, regulatory requirements, hospital quality standards, and relevant international standards.

6. **Monitoring performance and driving continuous improvement**

Monitor, measure, and evaluate occupational health and safety performance through appropriate indicators, including incidents related to unsafe building environments, occupational injuries, and work-related accidents, and use the results to continuously improve safety management systems.

7. **Defining clear roles and responsibilities**

Ensure that management, relevant departments, supervisors, employees, contractors, and all personnel take part in and are accountable for maintaining safety in their respective work areas, including reporting risks, unsafe incidents, and improvement opportunities.

### **Our Commitment to Safety Culture**

Praram 9 Hospital is committed to fostering an organizational safety culture where everyone recognizes the importance of risk prevention, compliance with safety measures, and active participation in improving a safe working environment. This commitment aims to protect the health and safety of employees, patients, service users, and all stakeholders in a sustainable manner.