

GRI content index

Statement of use	Praram 9 Hospital Public Company Limited has reported in accordance with the GRI Standards for the period of 1st January 2022 to 31st December 2022.
GRI 1 used	GRI 1: Foundation 2021
Applicable GRI Sector Standard(s)	-

GRI STANDARD	DISCLOSURE	LOCATION	OMISSION / REMARK
General disclosures			
GRI 2: General Disclosures 2021	2-1 Organizational details	7-8	
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	2-6 Activities, value chain and other business relationships	54-63	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
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	2-12 Role of the highest governance body in overseeing the management of impacts	168-170	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
	2-13 Delegation or responsibility for managing impacts	209-212	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
	2-14 Role of the highest governance body in sustainability reporting	176-178	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
	2-15 Conflicts of interest	215-217	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
	2-16 Communication of critical concerns	45-50	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
	2-17 Collective knowledge of the highest governance body	197-202	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
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	2-19 Remuneration policies	213-215	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
	2-20 Process to determine remuneration	213-215	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
	2-21 Annual total compensation ratio	See Omission	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability

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	2-22 Statement on sustainable development strategy	53-54, 60	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
	2-23 Policy commitments	51	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
	2-24 Embedding policy commitments	56	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
	2-25 Processes to remediate negative impacts	222-224	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
	2-26 Mechanisms for seeking advice and raising concerns	222-224	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
	2-27 Compliance with laws and regulations	112-115	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
	2-29 Approach to stakeholder engagement	55-58	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
Material topics			
GRI 3: Material Topics 2021	3-1 Process to determine material topics	58-59	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
	3-2 List of material topics	59	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
Anti-corruption			
GRI 3: Material Topics 2021	3-3 Management of material topics	see details in each chapter	
GRI 205: Anti-corruption 2016	205-2 Communication and training about anti-corruption policies and procedures	218-224	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
	205-3 Confirmed incidents of corruption and actions taken	225	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
Anti-competitive behavior			
GRI 3: Material Topics 2021	3-3 Management of material topics	see details in each chapter	
GRI 206: Anti-competitive Behavior 2016	206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	135	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
Tax			
GRI 3: Material Topics 2021	3-3 Management of material topics	see details in each chapter	
GRI 207: Tax 2019	207-1 Approach to tax	142	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
	207-2 Tax governance, control, and risk management	143	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability

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Materials			
GRI 3: Material Topics 2021	3-3 Management of material topics	see details in each chapter	
GRI 301: Materials 2016	301-2 Recycled input materials used	76	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
	301-3 Reclaimed products and their packaging materials	76	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
Energy			
GRI 3: Material Topics 2021	3-3 Management of material topics	see details in each chapter	
GRI 302: Energy 2016	302-1 Energy consumption within the organization	71	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
	302-3 Energy intensity	71	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
Water and effluents			
GRI 3: Material Topics 2021	3-3 Management of material topics	see details in each chapter	
GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource	73	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
	303-2 Management of water discharge-related impacts	74	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
	303-4 Water discharge	74	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
	303-5 Water consumption	73	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
Emissions			
GRI 3: Material Topics 2021	3-3 Management of material topics	see details in each chapter	
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	68-69	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
	305-2 Energy indirect (Scope 2) GHG emissions	68-69	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
	305-3 Other indirect (Scope 3) GHG emissions	68-69	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
	305-4 GHG emissions intensity	68-69	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
	305-5 Reduction of GHG emissions	69	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
Waste			
GRI 3: Material Topics 2021	3-3 Management of material topics	see details in each chapter	
GRI 306: Waste 2020	306-1 Waste generation and significant waste-related impacts	74-76	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
	306-2 Management of significant waste-related impacts	74-76	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability

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	306-3 Waste generated	75	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
	306-4 Waste diverted from disposal	76	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
	306-5 Waste directed to disposal	75	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
Supplier environmental assessment			
GRI 3: Material Topics 2021	3-3 Management of material topics	see details in each chapter	
GRI 308: Supplier Environmental Assessment 2016	308-1 New suppliers that were screened using environmental criteria	61-62	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
	308-2 Negative environmental impacts in the supply chain and actions taken	53-55	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
Employment			
GRI 3: Material Topics 2021	3-3 Management of material topics	see details in each chapter	
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	86	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	129-130	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
Occupational health and safety			
GRI 3: Material Topics 2021	3-3 Management of material topics	see details in each chapter	
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	131-132	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
	403-3 Occupational health services	131-132	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
	403-4 Worker participation, consultation, and communication on occupational health and safety	131	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
	403-5 Worker training on occupational health and safety	131	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
	403-6 Promotion of worker health	131, 187-188	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	131-132	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
	403-9 Work-related injuries	188	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
	403-10 Work-related ill health	188	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability

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Training and education			
GRI 3: Material Topics 2021	3-3 Management of material topics	see details in each chapter	
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	86-187	https://investor.pparam9.com/th/company-info/sustainability-management/driving-business-for-sustainability
	404-2 Programs for upgrading employee skills and transition assistance programs	85	https://investor.pparam9.com/th/company-info/sustainability-management/driving-business-for-sustainability
Diversity and equal opportunity			
GRI 3: Material Topics 2021	3-3 Management of material topics	see details in each chapter	
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	79-81,167	https://investor.pparam9.com/th/company-info/sustainability-management/driving-business-for-sustainability
Non-discrimination			
GRI 3: Material Topics 2021	3-3 Management of material topics	see details in each chapter	
GRI 406: Non-discrimination 2016	406-1 Incidents of discrimination and corrective actions taken	81	https://investor.pparam9.com/th/company-info/sustainability-management/driving-business-for-sustainability
Child labor			
GRI 3: Material Topics 2021	3-3 Management of material topics	see details in each chapter	
GRI 408: Child Labor 2016	408-1 Operations and suppliers at significant risk for incidents of child labor	61,138	https://investor.pparam9.com/th/company-info/sustainability-management/driving-business-for-sustainability
Forced or compulsory labor			
GRI 3: Material Topics 2021	3-3 Management of material topics	see details in each chapter	
GRI 409: Forced or Compulsory Labor 2016	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor Security practices	61,138	https://investor.pparam9.com/th/company-info/sustainability-management/driving-business-for-sustainability
GRI 3: Material Topics 2021	3-3 Management of material topics	see details in each chapter	
GRI 410: Security Practices 2016	410-1 Security personnel trained in human rights policies or procedures	81	https://investor.pparam9.com/th/company-info/sustainability-management/driving-business-for-sustainability

GRI STANDARD	DISCLOSURE	LOCATION	OMISSION / REMARK
Local communities			
GRI 3: Material Topics 2021	3-3 Management of material topics	see details in each chapter	
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	57,59,90-97	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
	413-2 Operations with significant actual and potential negative impacts on local communities	57,59,136-137	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
Supplier social assessment			
GRI 3: Material Topics 2021	3-3 Management of material topics	see details in each chapter	
GRI 414: Supplier Social Assessment 2016	414-1 New suppliers that were screened using social criteria	62	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
	414-2 Negative social impacts in the supply chain and actions taken	62	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
Public policy			
GRI 3: Material Topics 2021	3-3 Management of material topics	see details in each chapter	
GRI 415: Public Policy 2016	415-1 Political contributions	162	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
Customer health and safety			
GRI 3: Material Topics 2021	3-3 Management of material topics	see details in each chapter	
GRI 416: Customer Health and Safety 2016	416-1 Assessment of the health and safety impacts of product and service categories	131-132	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability
Customer privacy			
GRI 3: Material Topics 2021	3-3 Management of material topics	see details in each chapter	
GRI 418: Customer Privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	133,140-142	https://investor.param9.com/th/company-info/sustainability-management/driving-business-for-sustainability